

# CURRICULUM VITAE

**Daniel W. McAllister**

**ADDRESS:** Department of Management  
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**EDUCATION:** Ph.D. in Management and Organization Theory  
University of Washington, (Seattle), August 1978.

Major: Decision Theory and Analysis  
Minors: Organization Theory and Behavior,  
Quantitative Models--Production Management

Dissertation: An Experimental Investigation of the Contingency  
Model of Decision Strategy Selection,  
under the direction of Dr. Terence R. Mitchell.

MBA in Business Administration, University of Utah  
(Salt Lake City), 1974, emphasis in Finance.

BS in Business Administration, University of Utah  
(Salt Lake City), 1972. Major: Accounting

## **TEACHING:**

### **1. Teaching Awards and Recognition**

#### **A. Major Teaching Awards**

- 2014 Received the UNLV Distinguished Teaching Award, given by the university faculty to the five instructors at UNLV recognized as the university's best teachers
- 2014 Received the Lee Business School Master Teacher Award
- 2014 Received the Distinguished Teacher Award for the Management Department, UNLV
- 2012 Received the Lee Business School Master Teacher Award
- 2012 Received the Distinguished Teacher Award for the Management Department, UNLV
- 2011 Received the Distinguished Teacher Award for the Management Department, UNLV
- 2008 Received the UNLV Distinguished Teaching Award, given by the university faculty to the five instructors at UNLV recognized as the university's best teachers
- 2008 Received Distinguished Teacher Award for Management Department, UNLV
- 2005 Recognized as a Sam Walton Teaching Fellow, SIFE International
- 1998 Received the UNLV Distinguished Teaching Award, given by the university faculty to the five instructors at UNLV recognized as the university's best teachers
- 1998 Received the Extended Studies Distinguished Teaching Award, given by the College of Extended Studies to the instructor teaching for Extended Studies recognized as their best teacher
- 1996 Received the Consolidated Students of the University of Nevada (CSUN) top instructor award for UNLV
- 1993 Received the Alex and Faye Spanos Distinguished Teaching Award, given by the university faculty to the instructor at UNLV recognized as the university's best teacher

#### **B. Other Significant Teaching Awards**

2002, 2004, 2006 Recognized for Excellence in Teaching in Who's Who Among Americas Teachers

- 1997 Made an Honorary Member of the Golden Key National Honor Society with Nevada Governor Bob Miller
- 1997 Received Distinguished Teacher Award for the Management Department, UNLV
- 1996 Received the Consolidated Students of the University of Nevada (CSUN) top instructor award for the College of Business and Economics and nominated for the 1996 University Faculty Excellence Award
- 1996 Received Distinguished Teacher Award for the Management Department, UNLV
- 1995 Received Distinguished Teacher Award for the Management Department, UNLV
- 1993 Received Distinguished Teacher Award for the Management Department, UNLV
- 1992 Recognized for Excellence in Teaching at the 1992 UNLV Alumni Association Recognition Luncheon by the top graduating students in both Management (Steven Sweikert) and MIS (Laureen Leaver)
- 1991 and 1992 Highest rated (by students) Faculty member in the College of Business and Economics
- 1990 Received the Distinguished Teaching Award for the College of Business and Economics, UNLV, presented by the faculty and Dean's Office (repeat winner)
- 1989 Received the CSUN Faculty Excellence Award for the College of Business and Economics, presented by the Consolidated Students of the University of Nevada.
- 1988 Received the Distinguished Teaching Award for the College of Business and Economics, UNLV, presented by the faculty and Dean's Office.
- 1987 Highest rated (by students) faculty member in College of Business and Economics.
- 1982-83, 1983-84, 1984-85, 1985-86--Recognized in each academic year as one of the top five professors nominated for the College of Business and Economics Distinguished Teaching Award, University of Nevada, Las Vegas.

## 2. Teaching Experience

- 1984- Present Associate Professor, Department of Management, College of Business and Economics, University of Nevada, Las Vegas. Teaching classes in Principles of Management, Organizational Behavior, Business Policy Computer Programming, (COBOL) and Management Excellence.
- 1982-84 Assistant Professor, Department of Management, College of Business and Economics, University of Nevada, Las Vegas. Teaching courses in Computer Programming (COBOL and BASIC) and Management.
- 1981-82 Visiting Assistant Professor, Department of Management and Marketing, School of Business Administration, Montana State University, Bozeman, Montana Teaching courses in Business Policy and Management.
- 1978-81 Assistant Professor, Department of Management and Organization Sciences, School of Business Administration, Wayne State University, Detroit, Michigan. Teaching courses in Business Policy, Organization Theory and Behavior, Executive Decision Theory, and Management.
- 1974-78 Teaching Assistant, Department of Administration and Organization Sciences, University of Washington, Seattle Washington. Teaching courses in management.
- 1974 Instructor, Department of Accounting, University of Utah. Teaching COBOL programming in the MBA program, based on expertise gained at Burroughs Corporation.

## RESEARCH

### 1. Published Professional Papers (Refereed)

#### 1. Articles in refereed journals and proceedings

McAllister, Daniel W., Stoney Alder, Sarah Cobb, and Victor Isbell, *Using the Carrier Wave Metaphor to increase Management Effectiveness*, Presented to the Society of Business Research, Nashville, TN, October 2015.

Guidice, R. M., Seale, D. A., & McAllister, D. (2013) Dynamic Decision Making: Individual Attributes and Behavior in a Challenge Dice Game. *Business and Economic Research*, Vol. 3. No. 1, 299-321.

Alder, G.S., McAllister, D., & Chase, J., "We Get by With a Little Help From Our Friends: Exploring the Effects of Perceived Coworker Support on Employee

Burnout and Job Attitudes,” in Advances in Business Research, 2013.

Harrison, S. J., McAllister, D., & Alder, G.S. “Communication Media and Group Cohesion in Organizational Teams: An Analysis of Differences Between Supervisors and Team Members,” Journal of Interdisciplinary Business Studies, 1, 2012.

McAllister, Daniel W. and Rebecca M. Guidice, “This is Only a Test: A Machine-graded Improvement to the Multiple-Choice and True-False Examination,” in the journal, Teaching in Higher Education, DOI:10.1080/13562517.2011.611868, August 2011.

McAllister, Daniel and Wendy L. McAllister, “The Numbers Game Revisited: A Comparison with Kerr’s Folly of Rewarding A While Hoping For B,” in Proceedings of the Institute of Behavioral and Applied Management held in Orlando Florida, October 13-15, 2011.

McAllister, Daniel, “Challenging Student Teams through Community Service,” in Proceedings of the Institute of Behavioral and Applied Management held in Orlando Florida, October 13-15, 2011.

McAllister, Daniel W., “The Numbers Game: The Mistake of Replacing High-Valued Goals with Measurable Goals,” published in The Journal of Global Business Management, JGBM Vol. 6, Num.2, October 2010.

Gilbert, J., Alder, G.S., & McAllister, D. (2010). Rights and duties of employers and applicants. Advances in Business Research, 1, 73-81.

McAllister, Daniel and Wendy L. McAllister, "The Myth of Numbers: The Fallacy of Measuring," in Proceedings of the Institute of Behavioral and Applied Management held in San Diego, CA, October 7-9, 2010.

McAllister, Michelle L. and Daniel McAllister, “Thinking Maps Across the Curriculum”, in Proceedings of the Society for Information Technology & Teacher Education International Conference, San Diego, CA, USA; March 29-April 2, 2010.

April, 1998: “It’s Time to Reevaluate Performance Evaluation,” in Proceedings of the Twenty-seventh Annual Meeting of the Western Decision Sciences Institute, pages 448-450.

January, 1998: “Learning Management by Practicing Management: A Report of Significant Service Projects in 1997,” in Developments in Business Simulation and Experiential Learning, Vol. 25, 1998, pages 145-146.

March 1997: "Practicing Management While Learning Management: A Report of Student Service Projects in 1996," in Proceedings of the Twenty-sixth Annual Meeting of the Western Decision Sciences Institute, pages 309-311.

April 1996: "The Use of Significant Service Projects as Team Building Assignments in Management", in Proceedings of the Twenty-fifth Annual Meeting of the Western Decision Sciences Institute, pages 188-190.

April 1995: "Sandwich Generation' Needs Special Benefits", Published in Business Forum, vol. 20, Nos. 1 and 2, Winter/Spring 1995, pages 24-27, with John P. Kohl.

April 1994: "A Real-World Assignment for Management: A Report of Services Given by University Students", in Proceedings of the Twenty-third Annual Meeting of the Western Decision Sciences Institute, Pages 423-424, April 1994.

July 1993: "A Proposal for an Easy-to-Use Multiple Control Break Algorithm" in Proceedings of the 21st Annual conference of the International Business Schools Computing Association, pages 165-168, July 1993.

September 1993: "Network Diagrams, Organization Charts and Management Theory in Developing Geographical Information Systems" in 1993 Refereed Proceedings of The Annual Conference of the International Association for Computer Information Systems, pages 225-231, with Ranel Erickson.

March 1990: "Using the Logic Diagram in Teaching Programming: An Overview and Preliminary Test Results" in Journal of Research on Computing in Education, Vol. 22, pages 348-363, with Floyd J. Brock, Jr.

January 1990: "The Results of Using the Experiential Activity of Group Performance Evaluation in a Business Policy Setting," in Developments in Business Simulation and Experimental Exercises, Volume 17, 109-112.

March 1989: "The Impact of Using Group Performance Evaluation as an Experimental Exercise," in Developments in Business Simulation and Experimental Exercises," Volume 16, 10-12.

March 1987: "Testing the PAGE Technique: Results and Further Developments," in Developments in Business Simulation and Experiential Exercises, Volume 14, 133-134.

August 1987: "The Use of Modified Warnier Diagrams," in Proceedings of the 1987 North American Conference of the International Business Schools Computer Users Group, 20-22.

March 1986: "Types of Software for Management Science Education," with R. E. Erickson, in Proceedings of the 1987 Annual Meeting of the Western Region American Institute for Decision Sciences, 315-317.

March 1985: "Using 'Real World' Experience as an Experiential Activity: The PAGE Technique," in Developments in Business Simulation and Experiential Exercises, Volume 12, 66-68.

October 1979: "The Contingency Model for the Selection of Decision Strategies: An Empirical Test of the Impact of Significance, Accountability and Reversibility," in Organizational Behavior and Human Performance, Volume 24, 228-244, with T. R. Mitchell and L. R. Beach.

September 1978: "The Effects of Different Organizational Environments upon Decisions about Organizational Structure," in Academy of Management Journal, Volume 21, No. 3, 508-514, with L. J. Bourgeois and T. R. Mitchell.

## **2. Presentation of Professional Papers (not including those published in Proceedings)**

1988-----ABSEL National Convention, San Diego, California; presented "The Use of Group Performance Evaluation as an Experiential Activity."

1987-----Academy of Management, Western Division Meeting, presented "Individual and Organizational Importance: Impacts on Priority Setting Under Deadline Conditions," with Dr. Clinton Richards.

1985-----C.S.T.S. Conference on the Impact of Micro Computers on Operations Research, sponsored by ORSA, Panel Presentation based upon "Application of Microcomputers to Management Science Education," with Ranel Erickson.

1983-----ORSA/TIMS National Convention, Orlando, Florida, presented "Teaching Management Science Techniques Using Microcomputers", with Ranel Erickson.

1983-----Mountain Plains Management Conference, Grand Canyon, Arizona, presented "An Exploration of the Process Analysis of Group Experience (PAGE) Technique."

1979-----Academy of Management National Convention, Atlanta, Georgia; presented "An Empirical Test of the Contingency Model for the Selection of Decision Strategies", with T. R. Mitchell.

1977-----Academy of Management National Convention, Orlando, Florida; presented "The Effects of Environmental Contingencies upon Individual's Organization Design Decisions", with L. J. Bourgeois and T. R. Mitchell.

## **3. Invited Publications**

July 1993: A Comprehensive Test Bank to accompany Management, 3rd Edition, published by the Dryden Press, 1994.

November 1988: A Comprehensive Computerized Test Bank to accompany A Complete Course in Structured COBOL Programming, Wadsworth Publishing Company, Belmont, California.

January 1981: "Leadership and Decision Making", in Management Skills for CETA Directors, Volume 1; with R. F. Ketterer.

#### **4. Work in Progress**

I CARE: Using the Carrier Wave to Create Effective Management, with Stoney Alder and Victor Isbell

Additional research and testing of Performance Evaluation.

Research in the area of managerial delegation, with emphasis on the successful transfer of authority and accountability

#### **5. Reviewer Activities**

- 2007: Textbook Review of Principles of Management: a Mainstream and Multistream Approach, for Houghton Mifflin Publishing
- 1996: Textbook Review of Management: Challenges in the 21st Century , Second Edition, for West Educational Publishing.
- 1993: Textbook Review of Managing for Excellence for West Educational Publishing.
- 1991: Textbook Review of Management by Pearce and Robinson for Irwin Publishing.
- 1989: Textbook Review of Managing: A Skill Building Approach, for Harper and Row Publishing Company.
- 1989: Textbook Review of Organizational Behavior by Krutner and Kinicki, for Richard D. Irwin.
- 1988: Textbook Review of A Complete Course in Structured COBOL Programming, for Wadsworth Publishing Company, Belmont, California.
- 1988: Textbook Review of Management: Function and Strategy, by Bateman and Zeithand, for Richard Irwin, Inc.
- 1988: Textbook Review of The COBOL Handbook: A Modular Approach by Belcher for Wadsworth Publishing Company, Belmont, California.



- 1986: Journal Reviewer for the Management of Computing section of Communications of the ACM.
- 1986: Textbook Review of Living with Microcomputers, by Zimmerman and Conrad, for West Educational Publishing.
- 1985: Journal Reviewer for Developments in Business Simulations and Experiential Exercises, published by the Association for Business Simulation and Experiential Learning.
- 1984: Textbook Review of COBOL: A Systems and Structured Approach, by Phillip Cecchetti, for Burgess Communication.
- 1983: Textbook Reviewer for CBS Books (a division of Holt) in the field of COBOL programming.
- 1983: Textbook Review of Management, second edition, by W. Jack Duncan, for Random House.
- 1983: Textbook Review of Principles of Management, second edition, by Louis E. Boone and David L. Kurtz, for Random House.
- 1982: Textbook Review of Management: Progressive Responsibility in Administration, by W. Jack Duncan, for Random House.

## **SERVICE**

Chair of UNLV Teaching Awards Selection Committee, including UNLV Foundation Distinguished Teaching Award, Nevada Regent's Teaching Award, and UNLV Spanos Teaching Award, 2012

Chair of Management Department Committee for Faculty Assessment, 2012

UNLV SIFE team (Students in Free Enterprise) Advisor and Mentor 2005-present

College of Business and Economics Scholarship Committee member, 1989-present

UNLV Faculty Advisor for LDSSA, 1993-present

College of Business Programs Assessment Committee member, 1998-2003

UNLV Honors Program Advisor, representing Management Department, 1989-2008

Faculty Senate Grievance Committee, 1995- 1998

Southern Nevada Human Resources Association Scholarship Committee, 1995-present

Management Department Committee for Faculty Assessment, 1995-present

Leadership Councilor for Boy Scouts of America, Boulder Dam Council, 1985-present

Bishop, University Student Ward, The Church of Jesus Christ of Latter-day Saints, 1993-1996

Spanos Award Selection Committee for the Academic Vice President, 1994.

UNLV Faculty Senate Special Hearing Committee, 1994

UNLV Faculty Senate Appeals Committee Advocate, 1994

Member, UNLV Faculty Senate Academic Ethics Committee, 1989-1993

Local Arrangements Chair for 1992 National Convention of the Association for Business Simulation and Experiential Learning, 1988-1992

Member, UNLV Faculty Senate Public Relations Committee, 1988-1989

Member, UNLV Speakers Bureau, giving presentations to local firms and organizations, 1982-present

Member of Management Peer Evaluation Committee, working with guidelines and evaluations for Management faculty for Management faculty, 1988-1991

Chair, UNLV national search committee to select the Director of the Small Business Development Center, 1986

Member, Faculty Senate, 1986

### **Long Term and On-Going Management Development Programs**

The Tropicana Resort in Las Vegas

The Ramada Inns Resort

Citizen's Area Transit (CAT) in Las Vegas

Dr. Joel Stokes, DDS., Las Vegas

KLAS-TV, CBS affiliate in Las Vegas

Palm Mortuary, Las Vegas

Central Credit Corporation, Las Vegas

Clark County School District, in conjunction with  
Continuing Education

Standard Printed Circuits of New York

Chiropractic Arts of Las Vegas

Dr. Fredric Siegel, Cardiologist, Las Vegas

Chrysler Corporation, Detroit, Michigan

Rockwell International, Detroit, Michigan

Detroit Public Schools Management Academy

Program W.I.E.L.D., Detroit, Michigan

CETA National Program Prime Directors, Chicago, Illinois

Teaching, the profession of those who give instruction, especially in an elementary school or a secondary school or in a university. Measured in terms of its members, teaching is the world's largest profession, with about 80 million teachers throughout the world. Learn more about teaching in this article. From Middle English teching, techinge, from Old English tēcing, tēung (instruction, direction, teaching), equivalent to teach + -ing. teaching (countable and uncountable, plural teachings). Something taught by a religious or philosophical authority. Many follow the teachings of Confucius. The profession of educating people. Teaching has seen continual changes over the past decades. Teaching is the art and science of helping others to grow in their knowledge and understanding. But more than that: \* Teaching is holding the hand of a young one and saying it's going to be OK. \* Teaching is being careful that you acknowledge ev